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Decision Toolbox Named a 2015 Best Workplace for Women

*Virtual recruitment firm with history of female empowerment
recognized for employment opportunities for women*

IRVINE, Calif., Sept. 30, 2015 – Nationwide recruitment leader [Decision Toolbox](#) (DT), a 100 percent virtual company, today was recognized by [Fortune](#) and [Great Place to Work](#)® as one of the 100 Best Workplaces for Women. DT, which employs a workforce comprised of more than 70 percent women, joins the ranks of other notable companies creating positive working environments for women at number 57 on the list. DT was selected based on positive survey results in the areas of workplace fairness, growth opportunities and inclusivity from the company's leadership.

"Women are incredibly hard workers, tremendous multitaskers, everyday superheroes and excellent assets to any business," said Kim Shepherd, CEO of Irvine-based DT. "We have always prioritized treating all employees fairly and rewarding them based on exemplary performance, so it's an honor to receive recognition for the many smart, hardworking women on our team and for the culture we've created to help them succeed."

While based in Orange County, DT employs a nationwide staff. Every member of the team works remotely – a business model that provides professional women the flexibility needed to balance work and home life. Working mothers especially excel in this type of flexible environment and often turn to DT. As a result, nearly all DT management positions are occupied by women.

"The companies on this list are leaders who recognize the strategic importance of creating workplaces that attract and support the best talent in their industries," says Michael Bush, CEO of Great Place to Work® United States. "While specialized programs to support women's equal access to opportunity are often strategic, in many ways it is just as important – and challenging for leaders -- to establish a pattern of inclusiveness throughout everyday workplace interactions since these rely on everyone to overcome their blind spots. Ranking on this list a great indicator that these companies' efforts to create great workplaces are resonating throughout their teams."

Companies were selected to the list based on evaluations by more than 130,000 female employees from 637 companies on Great Place to Work's Trust Index© employee survey. In addition to survey items, scores also take into account how well-represented women are within the workforce, management and executive positions, how positively women experience their

workplace's fairness and how favorable women's experiences are compared to the 138,000 men also surveyed. For additional information, visit <http://bit.ly/1Vro6gT>.

About Decision Toolbox

Founded in 1992, Decision Toolbox (DT) provides cost-effective, high quality and innovative recruitment solutions for companies nationwide. With unparalleled rigorous quality controls and a twelve-month candidate guarantee, DT has long set and surpassed industry standards. By leveraging the latest tools and its senior team of U.S. based recruiters, DT provides on-demand, scalable recruitment services for companies across more than 60 industries, filling more than 2500 different job titles at an average of 5-10% cost per hire and an average time to present the winning candidate of 14 days.

DT is recognized as a thought leader by organizations such as SHRM, PIHRA, and the NHRA. The company is a three-time winner of the Alfred P. Sloan Award for Business Excellence in Workplace Flexibility, a seven-time winner of the prestigious HRO Baker's Dozen list of On-Demand RPO Providers, and a four-time honoree of the Inc. 5000 list of fastest growing private companies. DT is a Women's Business Enterprise National Council (WBENC) certified company, the Gold Standard. WBENC Certification validates that the business is 51 percent owned, controlled, operated, and managed by a woman or women. For more information: visit www.dtoolbox.com and find Decision Toolbox on [LinkedIn](#), [Facebook](#) and [Twitter](#).